



Support TOOL CARD
OASIS

Objectives	Help a coach or tutor to get new suggestions when facing challenge with a teacher															
Target	Coach or tutor facing a challenge with a teacher															
When	During intervision session between tutors															
Methodology and timing	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="color: green; font-weight: normal;">OASIS</th> <th>Customer for change</th> <th>TEAM</th> </tr> </thead> <tbody> <tr> <td style="color: green; font-weight: normal;">Opening</td> <td>- What have I tried already (short)? - What is my concrete question for the team (short)?</td> <td>- Team listens & takes notes - Team asks questions: how, when, what, who, where,.... - No 'why' questions</td> </tr> <tr> <td style="color: green; font-weight: normal;">Appreciation</td> <td>Listens & takes notes</td> <td>- Team shows appreciation - Optional, not obligatory</td> </tr> <tr> <td style="color: green; font-weight: normal;">Suggestions</td> <td>Listens & takes notes</td> <td>- Team gives suggestions, advice, tips & tricks, best and good practices,.... - No 'but'</td> </tr> <tr> <td style="color: green; font-weight: normal;">Impact</td> <td>- How useful was this OASIS to me? - What is at least 1 step I will take after this OASIS?</td> <td>Listens & takes notes</td> </tr> </tbody> </table> <p style="color: green; font-weight: normal; text-align: center; margin-top: 10px;">START AGAIN</p>	OASIS	Customer for change	TEAM	Opening	- What have I tried already (short)? - What is my concrete question for the team (short)?	- Team listens & takes notes - Team asks questions: how, when, what, who, where,.... - No 'why' questions	Appreciation	Listens & takes notes	- Team shows appreciation - Optional, not obligatory	Suggestions	Listens & takes notes	- Team gives suggestions, advice, tips & tricks, best and good practices,.... - No 'but'	Impact	- How useful was this OASIS to me? - What is at least 1 step I will take after this OASIS?	Listens & takes notes
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Advices	do not neglect the appreciation step															
Sources	Teach for Belgium tutors training with Peter Musschoot - https://www.mindthesolution.be/about/															
Proposed by	<i>Teach for Belgium</i> tutor															