



KARTA NÁSTROJOV

OASIS

Ciele	Pomôcť koučovi alebo mentorovi nájsť nové odporúčania v prípade, že stojí pred ťažkou situáciou alebo výzvou															
Cieľová skupina	Ktokoľvek, kto stojí pre výzvou alebo ťažkou situáciou															
Kedy	Počas tímového strenutia															
Metodika a načasovanie	<p>V anglickom jazyku:</p> <table><tr><th>OASIS</th><th>Customer for change</th><th>TEAM</th></tr><tr><td>Opening</td><td>- What have I tried already (short)? - What is my concrete question for the team (short)?</td><td>- Team listens & takes notes - Team asks questions: how, when, what, who, where,... - No 'why' questions</td></tr><tr><td>Appreciation</td><td>Listens & takes notes</td><td>- Team shows appreciation - Optional, not obligatory</td></tr><tr><td>Suggestions</td><td>Listens & takes notes</td><td>- Team gives suggestions, advice, tips & tricks, best and good practices,... - No 'but'</td></tr><tr><td>Impact</td><td>- How useful was this OASIS to me? - What is at least 1 step I will take after this OASIS?</td><td>Listens & takes notes</td></tr></table> <p>START AGAIN</p>	OASIS	Customer for change	TEAM	Opening	- What have I tried already (short)? - What is my concrete question for the team (short)?	- Team listens & takes notes - Team asks questions: how, when, what, who, where,... - No 'why' questions	Appreciation	Listens & takes notes	- Team shows appreciation - Optional, not obligatory	Suggestions	Listens & takes notes	- Team gives suggestions, advice, tips & tricks, best and good practices,... - No 'but'	Impact	- How useful was this OASIS to me? - What is at least 1 step I will take after this OASIS?	Listens & takes notes
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Rady	-															
Zdroje	Teach for Belgium tutors training with Peter Musschoot - https://www.mindthesolution.be/about/															
Navrhol	Teach for Belgium tutor															