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## EMPLOYMENT AGENCY



CERT4HEADMASTERS

Every single state has an employment agency (a public institution) designed to assist people in finding jobs. They have two serious benefits one should keep in mind:

First, they usually work really well with candidates' qualifications and they have complete information about them (schools do not need to focus that much on validating them, they can just rely on agencies' materials).

Second, they have usually good information on applicants within a given region - in terms of education, this will always be an important factor.

One last note: In case this is a private employment agency, make sure to check the fees and conditions. It is possible that such costs could not justify the end result.