

ROLE PLAY

The best way to see the talents of the candidate is to see them in action. Sometimes it is not possible and therefore there is an option of role playing.

It enables the interviewer to play a role (e.g a parent, child or a colleague), set the topic and circumstances of the situation. We recommend choosing a scenario that really happened in your school. Have in mind that the candidate is already in some level of stress and make sure that the chosen situation is solvable in a few minutes.

Also, set an aim of the activity. You should have a clear vision what kind of activity or competencies you want to see in the candidate's actions (e.g. problem solving, negotiations and communication skills) and when it is time to finish the role play (e.g. until the parent or child agree on the next steps the candidate proposed)