

GROUP ACTIVITY

Since the most important aim of selection is to assess candidates' skills, the best way is to directly put them into action. Group activity is highly flexible and modifiable – you choose the competencies you wish to monitor and create a scenario for your candidates. Because this is always about their interaction with others, the natural choice are competencies related to interpersonal relation and communication. You can also take a look at others, e.g. problem solving or strategy. The scenarios can directly mirror daily settings in your school. The point is to firstly set the goal, and then arrange the activity.

One way to lead the group activity is to invite more candidates and make them solve an assignment as a group. You can also make the candidates to have a discussion with teachers of the same subject who already teach in your school. Either way, do not be afraid to experiment, and always keep your goals in mind.